

Management Commitment to Impartiality in Certification Activities

In order to ensure impartiality and prevent the emergence of conflicts of interest that may be generated by the assessment and certification activity of management systems carried out by WERT AUDIT S.R.L., the undersigned Șerban Horațiu Antonio, as General Manager, undertakes:

- not to carry out consultancy activities for certified clients or those undergoing certification, throughout the duration of my employment with WERT AUDIT S.R.L.;
- not to provide activities for other economic agents that carry out activities identical or similar to those of WERT AUDIT S.R.L., during the duration of the individual employment contract and for another year after its termination;
- to carry out my activity in accordance with the requirements specified in the WERT AUDIT S.R.L. documentation, in an honest and ethical manner, so as to avoid real or potential conflicts of interest;
- to behave fairly, ethically and non-discriminatory towards clients, collaborators and subordinates, without requesting or accepting unjustified benefits from them;
- not to participate, as a chief auditor, auditor or specialist, in audits carried out for clients;
- to ensure that certification decisions are adopted in an objective, fair, non-discriminatory and impartial manner, exclusively based on the evidence presented;
- to submit to the decisions of the "Appeals Handling Committee" and to implement the proposals formulated by it following the analysis process;
- to handle complaints received in an objective, fair, non-discriminatory and impartial manner, exclusively based on the evidence presented;
- to identify and apply the necessary measures to manage conflicts of interest and any factors that may affect the impartiality of WERT AUDIT S.R.L.'s certification decisions;
- to take measures and require all personnel to make all necessary efforts to prevent and manage conflicts of interest, in order to maintain the objectivity of the assessment and certification activities;
- to grant the "Impartiality Assurance Committee" the necessary authority and to ensure that, as far as possible, it includes representatives from all relevant spheres of interest;
- to make the requested documents available to the Impartiality Assurance Committee and to inform it of any sources or situations that may affect impartiality or may generate conflicts of interest;
- to respect and ensure the implementation of the decisions taken by the Impartiality Assurance Committee.

This commitment will be updated whenever necessary, to reflect changes in the standards and regulations applicable in the field of conformity assessment of management systems.

This commitment will be brought to the attention of all interested parties by means deemed appropriate by the management of WERT AUDIT S.R.L.

Date: 23.09.2019

General Director
Șerban Horațiu Antonio



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