

## Impartiality Policy

WERT AUDIT S.R.L. is a management system certification body that grants certifications based on objective evidence of conformity obtained by its audit teams following the audits conducted and makes certification decisions without being influenced by the interests of other parties.

The credibility of the certification process for management system conformity is based on the principle of impartiality. Wert Audit S.R.L. understands this and, in order to comply with the principle of impartiality in management system certification activities, has taken the following measures:

I. The General Director provides stakeholders with the **"Management Commitment on Impartiality in Certification Activities"** and declares that he respects the principle of impartiality, manages conflicts of interest, and ensures the objectivity of its certification activities;

II. Provides the necessary authority to the **"Committee for Ensuring Impartiality"**, composed of representatives of interested parties, without any interest prevailing, in order to ensure the independence and impartiality of the certification process;

III. The decision to grant, reject, extend, suspend, or withdraw certification is made by the **Certification Committee**, whose members are not involved in the certification process or connected to the organization for which the certification decision is being made, based on the evaluation of documents provided by the audit teams;

IV. Appeals are handled by the **Appeals Handling Committee**, whose members are not involved in the certification process that is the subject of the appeal submitted;

V. **Permanent employees, external collaborators, members of the Committee for Ensuring Impartiality, and the Technical Committee** have signed a Code of Ethics through which they undertake to remain impartial in the activities they carry out within Wert Audit S.R.L. and are not subject to any financial, commercial, contractual, or other pressures;

VI. To ensure the impartiality of the certification process, **the shareholders of WERT AUDIT S.R.L.** are not involved in the certification process or in the decision-making process;

VII. **The Management Representative** does not audit his own activities. These activities are audited by another person who is not involved in them;

VIII. To ensure the impartiality of the certification process and avoid familiarity, **audit team members** are rotated every 2 certification cycles.

To avoid conflicts of interest, Wert Audit S.R.L. undertakes the following actions:

- Does not certify the clients for whom it carried out consulting activities;
- Does not perform internal audits for certified clients;
- Does not certify another certification body;
- Does not certify its own branches or activities;
- Does not subcontract audit activities to a consultancy organization;
- In handling appeals, audit team members who performed audits for the client that is the subject of the appeal are not involved;

- Members of the Committee for Ensuring Impartiality and the Appeals Handling Committee are not involved in audit activities and have no commercial ties with certified clients;
- Uses in the audit process only individuals who, in the past two years, have not been involved in the management of the certified organization, in internal audit processes, or in the implementation of the management system being evaluated, and requires them to submit declarations regarding these activities;
- Through the **Code of Ethics**, Wert Audit S.R.L. requires each internal or external employee to declare and avoid involvement in situations that may represent a conflict of interest;
- Does not make statements suggesting that certification would have been simpler, easier, or less expensive if a specific consultancy or training service had been used.

**Threats to impartiality include:** personal interests, self-review, familiarity, or intimidation, and are identified in accordance with the principles of standard SR EN ISO/IEC 17021-1:2015.

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General Director  
Șerban Horațiu Antonio



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